

MARKET GROUP

ENVIRONMENTAL POLICY

Commitment:

Environmental protection, corporate social responsibility, and transparent governance are integral components of Market Group's business philosophy. The company is committed to sustainable operations, recognizing that large enterprises have a responsibility to ensure that future generations can enjoy the same resources that people of today benefit from.

Market Group's senior management acknowledges its legal and moral responsibility to direct its activities in a way that reduces harmful environmental impacts. To this end, it applies a „beyond minimal compliance“ philosophy at all levels of its operations to ensure environmental pollution is minimized.

At Market Group, environmental protection is prioritized on par with quality, safety, and health considerations, while also placing significant emphasis on integrating sustainability into business decisions. The development and implementation of measurable goals to continually improve our environmental performance is key, and a detailed description can be found in the Sustainability Strategy, with updates available in the continuously updated ESG report on our website.

The Environmental Policy is reviewed annually to evaluate its effectiveness, compliance with environmental regulations, and to ensure adaptability to changing circumstances.

Environmental aspects:

01

Energy efficiency: The company is committed to minimizing the use of non-renewable resources and continues to focus on reducing energy consumption during project execution.

02

Carbon emission reduction: The company's goal is to reduce harmful emissions, with particular emphasis on mitigating Scope 1-2 emissions, as outlined in the Sustainability Strategy.

03

Waste management: The company supports waste reduction, recycling, and aims to minimize waste production. Waste disposal is carried out only with licensed waste management partners. We encourage our subcontractors to apply the principles of this policy and ensure that their activities comply with relevant minimum legal requirements.

04

Biodiversity protection: Our group holds an independent, accredited ISO 14001 certification. We make every necessary effort to minimize the adverse effects of our activities on plant and animal life at project sites and surrounding areas.

05

Eco-friendly procurement: The company is committed to prioritizing products and services that have the least negative environmental impact throughout their life cycle. During the procurement process, environmentally friendly, cost-effective alternatives are given priority.

Responsible governance:

The company is committed to implementing responsible corporate practices aimed at promoting sustainability and environmental protection. We provide information to our subcontractors, clients, and end users to ensure that improper practices do not cause harm to the environment.

Individual and social responsibility:

The company encourages all employees to participate in environmental programs and support the company's environmental goals.

Annual ESG report:

The company prepares an annual report on its environmental performance and the implementation of its environmental policy, which is shared with the public and partners.

Risk management:

The company operates a risk management system to identify and address social and environmental risks, which includes emergency procedures.

Training programs:

The company provides regular training for employees on environmental practices and regulations, which is delivered both online and in-person.

External communication:

The company regularly communicates its environmental performance and objectives to the public and stakeholders.

Continuous improvement:

The company continuously improves its environmental performance and integrates efficiency-enhancing innovations into its daily operations and practices.